



**GOVERNMENT OF SINDH
HOME DEPARTMENT**

Karachi, dated the 11th January, 2024

NOTIFICATION

No.SO(POL-I)HD/03-73/2020:- In exercise of the powers conferred under section 5 of the Sindh Shaheed Recognition and Compensation Act, 2014, the Government of Sindh are pleased to make the following rules, namely:-

1. **Short title and commencement.** (1) These rules may be called the Sindh Shaheed Recognition and Compensation Rules, 2023.

(2) They shall come into force at once.

2. **Definitions.** (1) In these rules, unless there is anything repugnant in the subject or context-

- (a) "Act" means the Sindh Shaheed Recognition and Compensation Act, 2014 (**Sindh Act No. XVI of 2014**);
- (b) "Board" means the Sindh Shuhada families' Welfare Board;
- (c) "Committee" means the Shaheed Declaration Committee of the concerned law enforcement agency notified by the Department;
- (d) "compensation" means the lump-sum amount granted by Government;
- (e) "Department" means the Home Department, Government of Sindh;
- (f) "family" means the legal heirs of the deceased or Shaheed as defined under clause (d) of section 2 of the Act;
- (g) "Finance Department" means the Finance Department, Government of Sindh;
- (h) "Fund" means the Shuhada Families' Welfare Fund established under these rules;
- (i) "Government" means the Government of Sindh;
- (j) "Schedule" means the Schedule appended to these rules;
- (k) "Shaheed" shall have the same meaning as assigned to it under clause (f) of section 2 of the Act; and
- (l) "special case" means the case processed due to extraordinary circumstances in consideration of hardship, morale and to recognize and compensate the Shaheed in lieu of sacrifice of his life in line of duty.



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(2) Any expression used but not defined in these rules shall have the same meaning as assigned to it in the Act.

3. Award of recognition, appreciation, compensation and other benefits.(1) The family may be granted the benefits including but not limited to the following :-

- (a) compensation in shape of monetary grant;
- (b) posthumous promotion to next grade on the basis of seniority as if the Shaheed had been promoted with his batch mates as if he were alive.

(2) The Department with the approval of the competent authority may recommend the name of the Shaheed to the Federal Government for grant of Civil, Military or Police award or medal; and/or grant any such medal, award or appreciation certificate by Government.

(3) The competent authority, on the recommendation of the Department, may grant any medal, award or appreciation certificate or certificate of honour in recognition of the services of the Shaheed.

4. Welfare of the family of Shaheed. (1) In addition to the benefits provided in rule 3, the following welfare programs for the family shall be instituted/undertaken:-

- (a) Scholarships;
- (b) Medical cover, medical insurance or medical treatment facility;
- (c) Financial aid or grant other than compensation as provided in rule 3(1)(a);
- (d) Allotment of a plot or a piece of land; and
- (e) any other benefit, as the Government may approve on the recommendations of the department.

(2) The programs under sub-rule (1) shall be instituted or undertaken on the recommendations of the Board.

5. Determination of compensation amount. The amount of compensation in shape of monetary grant shall be determined by Government on the recommendation of the Department.

6. Procedure of declaration of Shaheed. – (1) The Department may notify a Shaheed Declaration Committee of the concerned law enforcement agency consisting of Officers of the Department and law enforcement agency for the purpose of declaration of any deceased person to be Shaheed.

(2) The case of declaration of a deceased person to be Shaheed shall be initiated on the format in Schedule-I&II along with the documents as listed in Schedule-II by the concerned district or unit and recommended by the range or head of the unit to the office of the provincial head of the law enforcement agency where the case shall be examined and scrutinized for placing before the Committee.

(3) The Committee shall further scrutinize the case and may call for further record, document or any evidence for its satisfaction that the case falls within the parameters of Shahadat or otherwise.

(4) For the purpose of ascertaining the facts and to reach to the decision, where deemed appropriate, the Committee may call and hear any relevant field officer in its meeting, or may assign any fact finding inquiry to any officer not below the rank of **BS-18** or equivalent rank, who shall conduct the inquiry under the rules personally and shall not, in any case, delegate it to his subordinate.

(5) On the recommendations of the Committee, the provincial head of the law enforcement agency may declare the deceased person as "Shaheed" on format in Schedule-III or otherwise.

(6) If the deceased person is not declared as Shaheed, the decision shall be communicated to the family of the deceased in writing who may prefer an appeal against such decision, within 30 days of the receipt of such decision, with the Secretary of the Department whose decision shall be final and thereupon no further appeal shall lie to any authority.

7. **Disbursement of compensation amount.** The amount of compensation shall be disbursed or distributed, as the case may be, among the family in following manner:-

- (i) disbursement of the compensation amount shall be made to the spouse of the Shaheed:

Provided that the proportionate share of lumpsum compensation amount only for dependent parents of Shaheed will be 1/4th of him being sole Male issue (if married):

Provided further that in case of multiple male siblings of Shaheed, the share will be 1/6th of the lumpsum compensation amount.

- (ii) if the Shaheed had more than one widow, the compensation amount as fixed under clause (i) shall be distributed equally among the surviving widows;
- (iii) if the Shaheed had more than one widow, and a widow amongst them has either died or has been divorced leaving behind the children of the Shaheed, the compensation amount shall be distributed equally to them individually or collectively as per share of alive widow(s);
- (iv) if the Shaheed has left neither a spouse nor a child, the compensation amount shall be disbursed to the father and mother of the Shaheed individually or jointly;
- (v) if the Shaheed is survived only by his/her siblings (in the absence of spouse, real-children, father and mother), the compensation amount shall be distributed equally among brothers and sisters, individually or jointly;
- (vi) in a case where minor children/siblings are entitled to compensation, as the case may be, the compensation amount shall be made to the minor(s) through guardian/ward appointed by the competent Court having jurisdiction; and
- (vii) in a case where Shaheed left behind an insane or mentally disordered person as surviving legal heir, who is entitled to compensation, as the case may be, the compensation amount shall be disbursed to the insane or mentally disordered person through

guardian, manager or ward appointed by the Court of protection having jurisdiction as prescribed under Sindh Mental Health Act, 2014 and rules made thereunder.

8. **Posthumous promotion of Shaheed and disbursement of pension.** (1) Posthumous promotion to next higher grade shall be awarded to Shaheed on the basis of seniority as if the Shaheed had been promoted with his batch mates if he were alive, and accordingly the pay of Shaheed shall be fixed by including the special pay or increment as would have been drawn by the Shaheed if he were alive:

Provided that the Shaheed shall be awarded the posthumous promotion only once after he embraced the Shahadat.

(2) The Pension, Gratuity, General Provident Fund and other benefits shall be disbursed to the family of the Shaheed in accordance with the respective laws and rules applicable to the Shaheed employee of the concerned law enforcement agency immediately before his shahadat.

(3) Pension, accruing on superannuation of Shaheed shall be available to the legal heirs of Shaheed in accordance with respective laws and rules.

9. **Constitution of Shuhada Families Welfare Board.** (1) There shall be constituted by notification in the official gazette a Board to be called the Sindh Shuhada Families' Welfare Board for the purpose of welfare of the families of the *Shuhada*.

(2) The Board shall consist of -

(i)	Special Secretary (Home)	Chairman
(ii)	Deputy Inspector General (HQ), Sindh Police	Member
(iii)	Inspector General of Prisons (or his representative not below BS-19)	Member
(iv)	Representative of the law enforcement agency (not below BS-19 or equal rank) other than Police & Prisons (if the case/s on the agenda pertain/s to such law enforcement agency)	Member
(v)	Representative of Finance Department (Not below BS-19)	Member
(vi)	Assistant Inspector General Police(Welfare), Sindh Police	Member
(vii)	Secretary, Provincial Public Safety & Police Complaints Commission, Sindh	Member
(viii)	Chief Citizen Police Liaison Committee or his representative	Member
(ix)	Deputy Secretary (Police), Home Department	Member/ Secretary

(3) The Board shall meet as often as necessary but shall hold meeting at least once in a quarter.

(4) The quorum for a meeting of the Board shall be half of the total membership.

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(5) In absence of the Chairman, the Additional Secretary (Admin) of the Department shall preside over the meetings of the Board.

(6) No act or proceedings of the Board shall be invalid by reason only of the existence of a vacancy in or a defect in the constitution of the Board.

(7) The Board shall look after the matters related to the benefits as mentioned in rules 3 & 4 above.

10. **Shuhada Families' Welfare Fund.**(1) Government may, by notification in the Official Gazette, constitute Shuhada Families' Welfare Fund for the welfare of the families of shuhada.

(2) The Fund shall consist of -

(a) grants made by Government, Federal Government, Provincial Government and the Local Governments;

(b) contributions made in cash or kind by the public, individuals or civil society organizations;

(3) All receipts mentioned in sub-clauses (a) and (b) of sub-rule (1) shall be credited to the Fund under the Head of Account in the Public Account duly authorized by the Controller General of Accounts.

(3) The Fund shall, except the grants made by Government, be non-lapsable.

(4) The accounts shall be kept of payments made in to or out of the Fund, which shall be audited by the Auditor General at the end of each financial year.

(5) The Fund shall be operated by the Board subject to rules and regulations by Finance Department or/and as may be determined by the Home Department.

(6) The Fund shall be utilized for the purpose of welfare of the families of shuhada as mentioned in rules 3 and 4..

11. **Scholarships.** (1) Scholarships to one or more legal heirs of the Shaheed for education up to post graduation level in the country or in special cases, abroad, till the age of superannuation of the Shaheed, may be granted by the Board subject to availability of funds.

(2) In special cases of scholarship for post-graduation at abroad, the approval of the competent authority shall be necessary.

(3) The amount involved in such scholarship would be disbursed to the family on the basis of reimbursement.

12. **Medical Treatment Facility.**(1) Medical cover, medical insurance or medical treatment facility may be provided to the family of the Shaheed till the age of superannuation of the Shaheed subject to availability of funds and approval of the Board.

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(2) The medical bills amount incurred by the legal heirs may be reimbursed to such legal heirs subject to verification of bills by the Medical Board.

13. **Financial aid, welfare grant or other benefits.** (1) The financial aid or welfare grant, or any benefit other than compensation under rule 3(1)(a), to any of the legal heirs, may be granted by Government in special cases as deemed appropriate depending on the exceptional or extraordinary circumstances and needs of the legal heirs, on the recommendations of the Department mentioning reasons thereof subject to availability of funds.

(2) The provincial head of the law enforcement agency may allot from his pool of vehicles, a suitable vehicle to the family of Shaheed for the use of the latter till the age of superannuation of the Shaheed. A car of 1300 CC for the family of Shaheed SP or above (or equal rank), a car of 1000 CC for the family of Shaheed Inspector or DSP/ASP (or equal rank) and a motorcycle for the family of Shaheed sub-inspector or below (or equal rank) may be allotted.

14. **Allotment of residential plot.** (1) Government may, subject to availability, reserve the land for the purpose of allotting the plot for residential purpose to the legal heir(s) of the Shaheed, on the recommendation of the Board and the approval of competent authority or law enforcement agency.

(2) The dimension of the plot shall be notified by the Department from time to time, on the basis of grade-wise entitlement of each Shaheed.

(3) The official residence, being occupied at the time of Shahadat, may be retained by the family of Shaheed, till the date of superannuation of the Shaheed. In case the family of Shaheed was not occupying official residence, the same on application of the legal heirs, and subject to availability may be allotted on priority at appropriate place by the provincial head of the law enforcement agency till superannuation of Shaheed.

15. **Guidelines.** – The Department may, from time to time, issue guidelines explaining the procedure for compensation and other benefits to the family of the Shaheed, not inconsistent with the provisions of the Act and these rules.

16. **Relaxation of rules.** Any of these rules may, for reasons to be recorded in writing, be relaxed in individual case by the competent authority if it is satisfied that a strict application of the rules will cause hardship to the individual.

(MUHAMMAD IQBAL MEMON)
Additional Chief Secretary (Home)
Government of Sindh

No.SO(POL-I)HD/03-73/2020

Karachi, dated the 11th January, 2024

A copy is forwarded for information and necessary action:-

1. The Principal Secretary to Governor, Sindh, Governor's Secretariat, Karachi
2. The Principal Secretary to Chief Minister, Sindh, Chief Minister's Secretariat, Karachi.
3. Administrative Secretaries to Government of Sindh (All).
4. The Secretary Provincial Assembly, Sindh, Karachi.
5. The Secretary, Provincial Ombudsman (Mohtasib), Sindh, Karachi.
6. The Registrar, High Court of Sindh, Karachi.

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7. The Chairman, Enquiries & Anti-corruption Establishment, Sindh, Karachi.
8. The Chairman, Chief Minister's Inspection, Enq. & Implementation Team, Karachi.
9. The Chairman, Sindh Public Service Commission, Hyderabad.
10. The Chairman, Sindh Services Tribunal, Karachi.
11. The Director General Rangers Sindh, Karachi.
12. The Inspector General of Police Sindh, Karachi.
13. The Inspector General of Prisons, Sindh.
14. The Additional Inspector General of Police Karachi.
15. The Additional Inspector General Police Establishment Sindh, CPO, Karachi.
16. The Deputy Inspector General of Police Welfare, CPO Sindh, Karachi.
17. The Deputy Inspector General of Police Finance, CPO Sindh, Karachi
18. The Deputy Inspectors General of Police, (all in Sindh)
19. The Superintendent, Sindh Govt. Printing Press Karachi for publication in office Gazette.
He is also requested to furnish 300 copies thereof to this department.

Manzoor Ali Thebo
11/1/24
(MANZOOR ALI THEBO)
SECTION OFFICER (POLICE)
SECTION OFFICER
HOME DEPARTMENT
GOVT. OF SINDH

Schedule-I

(See Sub Rule - 2 of Rule – 6)

FORM-I**RECOMMENDATION ROLL FOR DECLARATION OF SHAHEED**

1	Rank & Name	
2	District / Unit / Range / office	
3	Date of Incident	
4	Place of Incident / District	
5	Police Station	
6	FIR No with Sections of Law	
7	Name of accused nominated in FIR (if any)	
8	Name of accused arrested	
9	Name of I.O of the case with cell number	
10	Brief Facts	
11	Outcome of investigation (Challaned, Disposed of, Pending Investigation Pending Trial)	
12	Lost life in the line of duty (Yes, No)	
13	If yes, then specify category of Shaheed (Bomb blast / Terrorism, Target Killing, Watch & Ward duty, Encounter, Road Accident, Riots) (Note: see Rule 2(1)(k) for guidance)	
14	Whether official was on duty / off duty	
15	Legal Heirs Details – Names, CNIC No., Relationship with Shaheed, DOB, Marital Status and Contact numbers	
16	Any other remarks (if any)	
Signature of forwarding Officer (SP / SSP or equal rank)		Signature of Concerned DIGP (or equal rank)
Signature of Addl. IGP (In case of Karachi Range, CTD Sindh, Karachi, Special Branch, Crime Branch, Sindh, Karachi, Traffic Sindh, Karachi) (or of equal rank)		

Schedule – II

(See Sub Rule - 2 of Rule - 6)

**LIST OF DOCUMENTS REQUIRED FOR SHAHEED COMPENSATION
CASE**

1. Obituary
2. Death Certificate
3. Heirship or Succession Certificate
4. Station Diary Entry
5. Certified copy of FIR
6. M.L / Postmortem Report

Schedule – III

(See Sub Rule - 5 of Rule - 6)

FORM "B"

On the recommendations of Shaheed Declaration Committee constituted under rule-6(1) of the Sindh Shaheed Recognition and Compensation Rules, 2021, whose meeting was held on _____, the undersigned hereby declares that –

Name Rank District/Unit

Photo
of
Shaheed

has offered the supreme sacrifice of life in line of duty and embraced "*Shahadat*".

The family / legal heirs of the Shaheed person shall be entitled to the benefits under and in accordance with the Sindh Shaheed Recognition and Compensation Act, 2014 and rules made there under.

Issued on this _____ day of the _____
(day) (month & year)

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Signature & Stamp